

**COTTONWOOD SOIL AND WATER CONSERVATION DISTRICT  
BOARD OF SUPERVISORS  
SPECIAL MEETING MINUTES  
DECEMBER 17, 2009**

The Cottonwood Soil and Water Conservation District Board of Supervisors held a special meeting, at the District office, in Windom, on December 17, 2009 at 8:30 a.m. Members present were Clark Lingbeek, Ron Tibodeau, Tom Muller, Jim Bloch and Cody Duroe.

District Budget:

Motion by Tibodeau, second by Muller to approve the 2010 Budget as proposed with Revenue of \$319,752.34 and Expenditures of \$344,644.83.

Affirmative: Lingbeek, Tibodeau, Muller, Bloch and Duroe

Opposed: None.

Motion carried.

**DISTRICT EMPLOYEES:**

Motion by Lingbeek, second by Duroe to approve the 2010 pay scale step increase from Step 11 to Step 12 (Grade 6) for the District Administrator.

Affirmative: Lingbeek, Tibodeau, Muller, Bloch and Duroe

Opposed: None.

Motion carried.

Motion by Lingbeek, second by Duroe to approve the 2010 pay scale step with no Cost of Living Increase for the District Administrator and District Technician.

Affirmative: Lingbeek, Tibodeau, Muller, Bloch and Duroe

Opposed: None.

Motion carried.

Motion by Lingbeek, second by Duroe for pay equal to \$5.00/hour for the District Administrator and District Technician contingent on maintaining the GBERBA Coordinator position for the District starting January 1, 2010.

Affirmative: Lingbeek, Tibodeau, Muller, Bloch and Duroe

Opposed: None.

Motion carried.

**PROGRAM ASSISTANT POSITION:**

Motion by Bloch second by Duroe to terminate the Program Assistant position due to the SWCD financial situation and budget constraints effective 12-31-2009.

Affirmative: Lingbeek, Tibodeau, Muller, Bloch and Duroe.

Opposed: None.

Motion carried.

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**District Supervisor**